

## 行政院農業委員會暨所屬機關職員結構

民國 105 年底

| 項 目       | 總 計<br>Grand Total |          |             |                   |          |             | 行政院農<br>The Council |          |             |     |
|-----------|--------------------|----------|-------------|-------------------|----------|-------------|---------------------|----------|-------------|-----|
|           | 人 數<br>Number      |          |             | 百分比<br>Percentage |          |             | 人 數<br>Number       |          |             |     |
|           | 合計<br>Total        | 男<br>Man | 女<br>Female | 合計<br>Total       | 男<br>Man | 女<br>Female | 合計<br>Total         | 男<br>Man | 女<br>Female |     |
| 現 有 總 人 數 | 4 489              | 2 419    | 2 070       | 100.00            | 53.89    | 46.11       | 322                 | 146      | 176         |     |
| 工作性質      | 一般行政               | 932      | 275         | 657               | 20.76    | 6.13        | 140                 | 44       | 96          |     |
|           | 專業技術               | 3 557    | 2 144       | 1 413             | 79.24    | 47.76       | 182                 | 102      | 80          |     |
| 官 等       | 特 任                | 1        | 1           | -                 | 0.02     | 0.02        | -                   | 1        | 1           | -   |
|           | 比照簡任               | 2        | 2           | -                 | 0.04     | 0.04        | -                   | 2        | 2           | -   |
|           | 簡 任                | 453      | 340         | 113               | 10.09    | 7.57        | 2.52                | 74       | 44          | 30  |
|           | 薦 任                | 3 497    | 1 847       | 1 650             | 77.90    | 41.15       | 36.76               | 221      | 93          | 128 |
|           | 委 任                | 536      | 229         | 307               | 11.94    | 5.10        | 6.84                | 24       | 6           | 18  |
| 學 歷       | 博 士                | 429      | 319         | 110               | 9.56     | 7.11        | 2.45                | 25       | 20          | 5   |
|           | 碩 士                | 2 415    | 1 405       | 1 010             | 53.80    | 31.30       | 22.50               | 183      | 89          | 94  |
|           | 大學畢業               | 1 260    | 512         | 748               | 28.07    | 11.41       | 16.66               | 97       | 31          | 66  |
|           | 專科畢業               | 316      | 150         | 166               | 7.04     | 3.34        | 3.70                | 15       | 4           | 11  |
|           | 高中及以下              | 69       | 33          | 36                | 1.54     | 0.74        | 0.80                | 2        | 2           | -   |
| 年 齡       | 未滿30歲              | 306      | 116         | 190               | 6.82     | 2.58        | 4.23                | 20       | 5           | 15  |
|           | 30 ~ 39歲           | 1 356    | 643         | 713               | 30.21    | 14.32       | 15.88               | 78       | 30          | 48  |
|           | 40 ~ 49歲           | 1 524    | 850         | 674               | 33.95    | 18.94       | 15.01               | 120      | 51          | 69  |
|           | 50 ~ 59歲           | 1 107    | 664         | 443               | 24.66    | 14.79       | 9.87                | 76       | 44          | 32  |
|           | 60歲以上              | 196      | 146         | 50                | 4.37     | 3.25        | 1.11                | 28       | 16          | 12  |

資料來源：行政院農業委員會及所屬各機關人事室。

## Staff Structure for COA and its Affiliations

Dec. 31, 2016

| 業 委 員 會<br>of Agriculture |          |             | 所 屬 機 關<br>Subsidiary Organizations |          |             |                   |          |             | Items                 |                            |
|---------------------------|----------|-------------|-------------------------------------|----------|-------------|-------------------|----------|-------------|-----------------------|----------------------------|
| 百分比<br>Percentage         |          |             | 人 數<br>Number                       |          |             | 百分比<br>Percentage |          |             |                       |                            |
| 合計<br>Total               | 男<br>Man | 女<br>Female | 合計<br>Total                         | 男<br>Man | 女<br>Female | 合計<br>Total       | 男<br>Man | 女<br>Female |                       |                            |
| 100.00                    | 45.34    | 54.66       | 4 167                               | 2 273    | 1 894       | 100.00            | 54.55    | 45.45       | Total Number of Staff |                            |
| 43.48                     | 13.66    | 29.81       | 792                                 | 231      | 561         | 19.01             | 5.54     | 13.46       | By Duty               | General Administration     |
| 56.52                     | 31.68    | 24.84       | 3 375                               | 2 042    | 1 333       | 80.99             | 49.00    | 31.99       |                       | Professional Skill         |
| 0.31                      | 0.31     | -           | -                                   | -        | -           | -                 | -        | -           | By Rank               | Special Appointment        |
| 0.62                      | 0.62     | -           | -                                   | -        | -           | -                 | -        | -           |                       | Selected Appointment 1     |
| 22.98                     | 13.66    | 9.32        | 379                                 | 296      | 83          | 9.10              | 7.10     | 1.99        |                       | Selected Appointment 2     |
| 68.63                     | 28.88    | 39.75       | 3 276                               | 1 754    | 1 522       | 78.62             | 42.09    | 36.53       |                       | Recommended Appointment    |
| 7.45                      | 1.86     | 5.59        | 512                                 | 223      | 289         | 12.29             | 5.35     | 6.94        |                       | Designated Appointment     |
| 7.76                      | 6.21     | 1.55        | 404                                 | 299      | 105         | 9.70              | 7.18     | 2.52        | By Education          | Doctor                     |
| 56.83                     | 27.64    | 29.19       | 2 232                               | 1 316    | 916         | 53.56             | 31.58    | 21.98       |                       | Master                     |
| 30.12                     | 9.63     | 20.50       | 1 163                               | 481      | 682         | 27.91             | 11.54    | 16.37       |                       | Bachelor                   |
| 4.66                      | 1.24     | 3.42        | 301                                 | 146      | 155         | 7.22              | 3.50     | 3.72        |                       | Graduate of Junior College |
| 0.62                      | 0.62     | -           | 67                                  | 31       | 36          | 1.61              | 0.74     | 0.86        |                       | Senior High School & Below |
| 6.21                      | 1.55     | 4.66        | 286                                 | 111      | 175         | 6.86              | 2.66     | 4.20        | By Age                | Under 30 Years of Age      |
| 24.22                     | 9.32     | 14.91       | 1 278                               | 613      | 665         | 30.67             | 14.71    | 15.96       |                       | 30 ~ 39 Years of Age       |
| 37.27                     | 15.84    | 21.43       | 1 404                               | 799      | 605         | 33.69             | 19.17    | 14.52       |                       | 40 ~ 49 Years of Age       |
| 23.60                     | 13.66    | 9.94        | 1 031                               | 620      | 411         | 24.74             | 14.88    | 9.86        |                       | 50 ~ 59 Years of Age       |
| 8.70                      | 4.97     | 3.73        | 168                                 | 130      | 38          | 4.03              | 3.12     | 0.91        |                       | 60 Years of Age & Over     |

Source : Personnel Offices of COA and Subsidiary Organizations .